



**Society for Employment Generation and
Enterprise Development in Andhra Pradesh
(SEEDAP)**

Department of Skills Development & Training,
Government of Andhra Pradesh



**Expression of Interest for empanelment of
Project Implementing Agencies (PIAs) under
DDUGKY 2.0 Program
including Captive Employment in AP**

Ref No: EOI/SEEDAP/PIA/DDUGKY 2.0/2025-26

Date of Issue: 07/05/2025

2nd Floor, NTR Administrative Block, APSRTC Bus stand Complex,
Vijayawada – 520013, Andhra Pradesh


Chief Executive Officer
Society for Employment Generation &
Enterprise Development in A.P. (SEEDAP)
Skills Development & Training Department
Govt. of Andhra Pradesh

Disclaimer

The information contained in this Expression of Interest (EOI) document, or any information provided subsequently to applicants whether verbally or in documentary form by or on behalf of Society for Employment Generation and Enterprise Development in AP (SEEDAP) is provided to the applicant(s) on the terms and conditions set out in this EOI document and all other terms and conditions subject to which such information is provided.

This EOI is neither an agreement nor an offer and is only an invitation by SEEDAP to the interested and eligible PIAs for submission of proposals. SEEDAP reserves the right to cancel this document, and/or invite afresh proposals with or without amendments to this document without liability or any obligation for such document, and without assigning any reason. The Project Approval Committee (PAC) reserves the right to take final decision regarding empanelment.

The purpose of this EOI is to provide the interested PIAs with information to assist the formulation of their proposals. While effort has been made to include all information and requirements of the SEEDAP with respect to the services and solutions being sought, this EOI does not claim to include all the information a applicant may require. Each applicant PIA shall go through the DDUGKY 2.0 guidelines, understand the same, should conduct its own investigation and analysis and should check the accuracy, reliability, and completeness of the information in this EOI and wherever necessary obtain independent advice. SEEDAP makes no representation or warranty and shall incur no liability under any law, statute, rules, or regulations as to the accuracy, reliability, or completeness of this EOI. SEEDAP may in its absolute discretion, but without being under any obligation to do so, update, amend or supplement the information in this EOI.

Submission of proposal under EOI doesn't guarantee evaluation or allocation of project. Under no circumstances will SEEDAP be held responsible or liable in any way for any claims, damages, losses, expenses, costs, or liabilities whatsoever (including, without limitation, any direct or indirect damages for loss of profits, business interruption or loss of information) resulting or arising directly or indirectly by application or non - application to this EOI.


Chief Executive Officer
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1. Key Event Details

The key event details pertaining to this Expression of Interest (EOI) is as follows:

| Item | Reference |
|--|---|
| EOI Title | Expression of Interest for empanelment of training partners for implementation of DDUGKY 2.0 Program including Captive employment in AP |
| Reference Number | EOI/SD&T/SEEDAP/DDUGKY 2.0/2025-26 |
| EOI Issuing Authority | Society for Employment Generation and Enterprise Development in Andhra Pradesh (SEEDAP) |
| EOI Issuing Date | Date: 07/05/2025 |
| EOI can be downloaded from | https://seedap.ap.gov.in & kaushal.rural.gov.in |
| Necessary Fee | Rs. 25,000 (Rupees Five Thousand only) non-refundable for Initial Screening & Rs 1,47,500/- (Rupees One Lakh Forty Seven thousand Five hundred only) (InclGST) non-refundable for Qualitative Appraisal (who clears Initial Screening). The PIAs applying as Captive Employers, the qualitative fee is waived off. |
| Pre-Proposal Orientation Meeting | Venue, Date & Time to be intimated later Email for queries: ceo-seedap@ap.gov.in |
| Last date and time for proposal submission | Date: 31/05/2025 and Time: 11:59 PM |
| Venue, Date & Time of PAC | To be intimated later |
| Contact Person Details | Name: Dr K Shyam Prasad Designation: Executive Director Email ID: ceo-seedap@ap.gov.in , edegm.ap@gmail.com |
| SEEDAP office address | Chief Executive Officer, Society for Employment Generation and Enterprise Development in Andhra Pradesh (SEEDAP), 2 nd Floor, NTR Administrative Block, APSRTC Bus stand Complex, Vijayawada – 520013, Andhra Pradesh |

Note 1:

All the applicant PIAs are requested to remain updated for any notices/ amendments/ clarifications etc. to the 'Expression of Interest' through the website of SEEDAP i.e., <https://seedap.ap.gov.in>. No separate communication/ notifications will be issued for such notices/ amendments/ clarifications etc. in the print media or individually.

2. About SEEDAP

Society for Employment Generation and Enterprise Development in Andhra Pradesh (SEEDAP) established by the Government of Andhra Pradesh in the year 2015 under the administrative control of Skills Development & Training Department with an objective to provide skill development/skill enhancement trainings to rural youth to empower them with the skills required for a wage employment or self-employment. Since 2015, SEEDAP is implementing the DDUGKY Program as the State Nodal Agency.

SEEDAP is striving towards creating high-quality skilled manpower in line with the requirements of industries, vis-à-vis helping poor rural households to secure stable incomes. Apart from DDUGKY, SEEDAP has also been implementing the Sagarmala – DDUGKY convergence program, DDUGKY Captive Employment and UNNATI for the family members of MGNREGA job card holders within the framework of DDUGKY guidelines issued by the Ministry of Rural Development, GoI.

3. About the Expression of Interest (EOI)

The objective of this Expression of Interest is to select and empanel the capable and qualified Project Implementing Agencies (PIAs) for implementation of minimum 70% Placement linked skill development trainings in the sectors/job roles which have a high potential for employment for unemployed youth across Andhra Pradesh under DDUGKY 2.0 Program and DDUGKY 2.0 Captive Employment model.

In this regard, SEEDAP is seeking proposals from the interested and eligible applicant PIAs with PRN issued by Ministry of Rural Development, GoI for providing the trainings as defined in this EOI.

To know about the trainings to be taken (sector wise job roles) you can visit the following link : <https://www.nqr.gov.in/>

4. Scope of Work

The empanelled PIAs would be required to carry out the following activities within stipulated timelines duly following the standards as prescribed under DDUGKY 2.0 SOP and SEEDAP from time to time.

The purpose of this EOI is to empanel the PIAs to implement the training programs in the job roles(NSQF/NQR aligned only). The implementation of training program and payment norms shall be based on the DDUGKY 2.0 guidelines notified by Ministry of Rural Development, Government of India and its subsequent notifications to be issued from time to time.

The following is the broad scope of work for PIAs if they are sanctioned project by SEEDAP under DDUGKY 2.0 Program.

4.0 About DDUGKY:

DDU-GKY aims to skill rural youth who are poor and provide them with jobs having regular monthly wages at or above the minimum wages for Semi-Skilled. DDU-GKY seeks to promote sustainable livelihoods for rural youth through placement linked skilling programs.

DDU-GKY seeks to fill this gap by imparting a specific set of knowledge, skills and attitude needed by the poor to access full time jobs/employment.

DDU-GKY is designed to equip unemployed youth from rural poor households with employable skills that enable them to secure employment with regular monthly wages. DDU-GKY projects are implemented in partnership with private sector, public sector and Civil Society Organisations (CSO).

4.1 Mobilization of Candidates

1. Youth belonging to Rural Areas are **ONLY** eligible.
2. Prior to initiation of training, ground-level mobilization shall be done by selected PIAs at their own cost.

3. Mobilization should be accompanied by counselling wherein selected PIAs are expected to provide trainee with all possible information on the nature of work in the sector/trade, availability of jobs, potential pay and entitlements, growth prospects and risks involved, with the aim of helping trainee and their families make informed choices.
4. Training Partner shall register the mobilized candidates in <https://seedap.ap.gov.in> and kaushalpanjee/kaushal.rural.gov.in. These Registrations must be linked to their AADHAR identity.
5. While selecting the candidates for training, preference should be given to the poor rural unemployed youth, SC/ST communities, women, differently abled based on the eligibility.

4.2 Training Centre Readiness

1. Training can be residential or non-residential in nature.
2. Training Partners are required to have dedicated training centres for skill training.
3. Training centre infrastructure (land and building) may be owned or hired.
4. Training centres shall be established with the required infrastructure and equipment as per the norms/guidelines defined in the Standard Operating Procedure (SOP) of DDUGKY 2.0.
5. SEEDAP team will visit and inspect all the training centres prior to commencement of trainings.
6. Training centres which do not comply with the standards prescribed in the SOP of DDUGKY 2.0 will not be permitted to conduct trainings.

4.3 Deployment of Trainers

1. The trainers deployed by the training partners shall have requisite qualification, experience, knowledge, skills in their domain as defined in SIDH portal/ SSC and shall be competent to train the candidates.
2. All the trainers shall have valid SSC certification as on training centre inspection date.
3. As part of training, the PIAs shall conduct orientation sessions on the sector/job roles/industry in the form of guest lectures (physical/virtual) by inviting the subject matter experts/industry experts.

4.4 Training Implementation

1. All the PIA staff deployed for implementation of trainings shall be SOP Certified.
2. For NSQF/NQR aligned courses, the course content must be based on the model curriculum as prescribed by NSQF or NQR maintained by NCVET.
3. The PIA shall provide trainer guide and trainee handbook to the trainer and each student respectively prior to commencement of training.
4. Candidates/Student attendance must be collected only through FRS/Aadhaar enabled biometric attendance system (AEBAS).
5. CCTV/IP enabled camera monitoring, Videography and Photography

- a. All the TCs shall be equipped with IP enabled, resolution 1080 HD @ 25 FPS or 4K, Video stream – dual H.264 or better, Remote Access – Via web browser for configuration, Viewing & control, Remote Access – simultaneously access at any time at minimum 10 users, color video with audio, supported protocols – as per system design for real time live monitoring and recording using IPv4, HTTP, TCP, RTSP, RTP, ICMP, UDP, DNS, DHCP etc,
 - b. Storage of complete recording till closure of project
 - c. PIAs shall share the CCTV Static IPs of each training centre.
 - d. Proper documentation of the training of each batch by way of Videography, Photograph should be taken and furnished (both hard and soft copy) to SEEDAP at the end of training or whenever required.
 - e. The PIA shall produce relevant records/document/CCTV footage backup during the inspection carried out by SEEDAP.
6. The PIA shall ensure commencement and completion of the training as per the timelines defined by SEEDAP without any deviation.

4.5 On the Job Training (OJT)

- The PIA shall ensure On-the-job training to the candidates for the job role/qualification pack as defined by the National Skill Qualification Framework (NSQF) or National Qualification Register (NQR).

4.6 Assessments & Certification of the Candidates

1. PIA should conduct regular internal assessments in the form of quizzes, assignments, and tests to develop the learning habit among trainees.
2. Post completion of training, trainees shall be assessed and certified by Sector Skill Councils, or any other agency certified by SSC/NCVET as decided by SEEDAP.
3. The PIA shall ensure the completion of assessment and distribution of certifications to the candidates on time.

4.7 Placement of the Candidates

1. At least 70% of the trained candidate shall be placed. Wage Employment, Self Employment and GIG Employment are considered as placements with a cap of out of 70% - 50% shall be wage employment and maximum of 20% shall be Self Employment/GIG Employment.
2. The candidate shall be placed in the same sector and job role in which the training was conducted. However, placement in other job roles is considered provided the salary being paid in those trades are 20% higher than the job roles for which training is provided.
3. The placement provided to the trained candidate will be considered as a valid placement if the candidate has continuously worked for a period of six (6) months.
4. PIA should provide placements to candidates who successfully completed training program. PIA should also ensure a minimum 70% placement to the successfully certified candidates.

5. Under the Captive Employment model, it is mandated that at least 70% of trained candidates shall be absorbed by the applicant PIAs into their own organisation or subsidiary organisation.
6. In case of wage employment, PIAs need to submit a valid proof of placement. The following documents are considered valid proof of employment:
 - a. Appointment letter issued by the employer.
 - b. A letter issued by the employer with details like the placed candidate name, date of joining and cost to company (CTC) Salary certificate.
 - c. Salary slips issued by the employer.
 - d. Salary payment proof (NEFT details, bank account statement, or passbook entries) showing the monthly credit details.
 - e. Employee Provident Fund Account details
 - f. Employees State Insurance Corporation (ESIC) details
7. In case of self-employment, training partners are required to provide a self-declaration letter issued by the candidate. In addition, the training partners must provide a proof that candidates have been employed gainfully in livelihood enhancement occupations, which may include the following:
 - a. Trade license
 - b. Proof of enterprise set up.
 - c. Proof authenticating that the candidate is part of the producer group.
 - d. Proof of additional earnings (bank statement)
 - e. Any other suitable and verifiable document, as prescribed by the respective Ministry/Department
 - f. Proof of the Mudra Loan availed.
8. PIAs shall refer to the DDUGKY 2.0 guidelines at Chapter 5; 5.2.7

4.8 Post Placement Tracking of the Candidates

1. Maintain the record of all placed trainees who successfully placed after completion of training for a period of not less than 6 months from the first verification and update the relevant information on <https://seedap.ap.gov.in/> in the prescribed format like status of the placed candidate, salary details, career plan, employer's feedback etc.
2. Contact details of successful trainees should be passed on to SEEDAP for verification.

5. Submission of the Proposals

The interested agencies / organisations (*including the agencies/organisations who have executed the DDUGKY 1.0 program*) shall register themselves with Ministry of Rural Development (www.kaushal.rural.gov.in) and obtain a **Permanent Registration Number (PRN)** from the Ministry and then PIAs may submit their proposals as mentioned below.

5.1 Submission of proposals

1. The applicants shall submit their proposals as per the annexures along with all the relevant supporting documents in www.kaushal.rural.gov.in

2. The applicants shall upload the copies/scanned copies of all the relevant certificates, documents, etc. in support of their eligibility criteria and other certificates/documents in the www.kaushal.rural.gov.in
3. The applicants shall sign on the statements, documents, certificates, uploaded by them, owning responsibility for their correctness/authenticity.
4. Applicants must follow the instructions in www.kaushal.rural.gov.in while submitting the online proposals.
5. Under DDUGKY 2.0 project, Agencies that can train and place candidates according to the skill gap analysis conducted in different sectors are encouraged to apply.

5.2 Opening of Proposals

- The online proposals will be accessed by the Proposal Appraisal Agency (PAA) i.e., National Institute of Rural Development, Hyderabad for conducting Initial Screening and Qualitative Appraisal as per the Notification No 20/2017 of Ministry of Rural Development, GoI.
- It is hereby clarified that the SEEDAP shall not entertain any delay on account of technical issues while submitting the online proposals by applicant PIAs.
- Proposals submitted without processing fee shall be rejected.
- Applicant PIAs shall submit all the required documentary evidence/supporting documents as applicable as per the guidelines of the program. Once the documents are submitted, the applicants shall not have any right to modify/rectify the documents.

6. Eligibility Criteria (As per DDUGKY 2.0 Guidelines – Chapter # 7)

The interested and eligible applicant PIAs may apply in any one of the following categories.

| Category I | Category II | Category III | Category IV |
|---------------------------|---|---|---|
| Captive Employer - | Existing DDUGKY Skilling Agencies having experience of providing 50% or more placement outcome achievement | Skilling Agencies that do not have any DDUGKY Experience | Start-ups for Skilling recognized by Department of Industrial Policy & Promotion, Ministry of Commerce & Industry, Govt of India |

Priority will be given to the applicants as per the category mentioned above.

6.1 The following criteria shall be followed for declaring an applicant PIA as non – eligible

- a) Existing PIAs who got DDU-GKY Projects sanctioned and have recovery proceedings going on
- b) Existing PIAs who were unable to place 50% of Trained candidates under DDU-GKY
- c) Skilling agencies having officials at key managerial personnel as per accounting standard 18, who were earlier associated with defaulting PIAs against whom recovery proceedings were initiated due to default

- d) Sister concern/subsidiary of any organisation against whom default action for recovery of funds initiated
- e) Skilling Agencies having Directors involved in agencies that defaulted earlier with DDU-GKY. A provision shall be built into the system for validating the DIN of directors of the applicant organisation through MCA database.
- f) Skilling Agencies blacklisted by Government
- g) No consortium shall be allowed.

7. Payment Terms

- The payment norms for the training programs (training, boarding, and lodging etc.) under this EOI shall be based on the DDUGKY 2.0 Guidelines notified by Ministry of Rural Development, GoI and
- All the facilities at training centre and hostels (separate for boys and girls), training and residential infrastructure shall be provided as per the guidelines and Standard Operating Procedures (SOP) of DDUGKY Program.
- Payment to PIAs will be released in 4 instalments subject to revisions Ministry of Rural Development, GoI

| Instalment | Percentage (%) of Payment | Milestone |
|-----------------|---------------------------|---|
| 1 st | 30% | On batch freezing |
| 2 nd | 20% | Half training period completion. |
| 3 rd | 20% | On completion of training, assessment & providing appointment letters to 70% of trained candidates. |
| 4 th | 30% | On 100% Physical placement verification of placements given for a minimum period of (6) months. |

- The detailed terms and conditions for payment will be given in the work order/ Memorandum of Understanding while sanctioning the project under DDUGKY 2.0.
- The above payment terms are indicative and subject to revision by SEEDAP.

8. Target Allocation

- SEEDAP sanctions the targets based on the remarks / approval accorded by the Project Approval Committee (PAC) on each proposal submitted by PIA.
- **Captive Employer** – Maximum Project Target of 5000 or 40% of Human Resources of Captive Employer registered with ESIC/ PF whichever is lower. The project period is three (3) years.
- **Existing Skilling Agencies with >50% placement achievement** – Maximum project target of 10,000 at any given point of time with individual project size capped at 1,200 with the condition of continuous top-up based on performance or based on training center capacity with a project period of three (3) years.
- **Skilling Agencies that do not have any DDUGKY experience** – Maximum project target of 3,000 at any given point of time with individual project size capped at 1,200 with the condition of continuous top-up based on performance with a project period of three (3) years.

- **Start - Ups** – Maximum project target of 1,200 at any given point with the condition of continuous top-up based on performance with a project period of three (3) years.

****While allocating the targets, the decision of the PAC is final.**

9. Instructions to the Applicant PIAs

1. Failure to comply with the requirements of this EOI may render the proposals non-compliant and may be rejected.

Proposals must:

- Include all documentation specified in this document (as applicable).
 - Follow the format, specified in the DDUGKY online proposal.
 - Comply with all requirements as set out in online proposal.
2. Expression of Interest, DDUGKY 2.0 Guidelines and Proposal Appraisal Notification No 20/2017 of MoRD, GoI can be downloaded from www.seedap.ap.gov.in
 3. The proposals shall be submitted within the timelines prescribed at Section 1. Any extension in proposal submission date may be communicated through an official corrigendum on the SEEDAP website www.seedap.ap.gov.in
 4. SEEDAP will not be responsible for any costs or expenses incurred by firm in connection with the preparation or delivery of proposals.
 5. The proposals of only those applicant PIAs who fulfil the terms & conditions of this EOI will be considered for evaluation. The proposal will undergo evaluation as defined in Notification No 20/2017 and the proposals not having specified valid documents will be rejected.
 6. If any of the documents furnished by the applicant PIAs are found to be false/fabricated/bogus, such applicants are liable for blacklisting and will attract necessary legal actions as per the rules in vogue.
 7. The proposals submitted by fax/e-mail etc. shall not be considered. No correspondence will be entertained on this matter.
 8. SEEDAP reserves the right to modify and amend any of the above-stipulated conditions/criterion depending upon project priorities and any exigencies.
 9. Empanelment with SEEDAP does not guarantee any form of income/ award of work/allocation of target/retainer fee, etc.
 10. **A Pre-PAC Due diligence will be done by SEEDAP to assess the readiness of training centres.**
 11. The applicant PIA shall not assign or sublet any part of their work without obtaining permission in written form from SEEDAP.

10. Pre-Proposal Orientation Meeting:

- A Pre- Proposal orientation may be conducted by SEEDAP depending on the requirement. Venue, time & date will be intimated later on SEEDAP portal.

11. Proposal Processing Fee:

- The applicant PIAs shall pay a non-refundable proposal processing fee of Rs. 25,000/- (Rupees Five Thousand only) to NIRDPR, Hyderabad bearing Account No 62431332037 IFSC Code: SBIN0020965 SBI (Formerly State Bank of Hyderabad), NIRDPR Branch, Rajendra Nagar, Hyderabad and the transaction details are to be uploaded in kaushal.rural.gov.info while submitting the proposals online.
- Proposals received without application fee shall be summarily rejected.
- After completion of the Initial Screening by Proposal Appraisal Agency (PAA) i.e, NIRDPR, Hyderabad the successful applicant PIAs shall be notified through email with the information on conducting the Qualitative Appraisal.
- Upon receipt of the communication from PAA, the successful applicant PIAs shall pay the non-refundable fee of Rs 1,47,500/- (Rupees One Lakh Forty Seven thousand Five hundred only) (Incl GST) to NIRDPR, Hyderabad bearing Account No 62431332037 IFSC Code: SBIN0020965 SBI (Formerly State Bank of Hyderabad), NIRDPR Branch, Rajendra Nagar, Hyderabad and the transaction details are to be communicated to email of NIRD : appraisal.nird@gov.in. The GST No of NIRD PR is 36AAAAN4871B1ZT.
- For the proposals received from the applicant PIAs under DDUGKY 2.0 Captive Employment model, the Qualitative Appraisal Fee is waived off.

12. Empanelment & Duration

- The proposals recommended by the PAA shall be placed before Project Approval Committee (PAC) for final decision on the proposals.
- Based on the remarks / approvals accorded by the PAC, the sanction orders will be issued to the successful PIAs.
- The duration of the empanelment will be for Three (3) Years.
- SEEDAP reserves all rights to discontinue PIAs any time in case of non-performance without any notice.

13. Cancellation of Empanelment

- SEEDAP at its discretion, can terminate the empanelment of a PIA within the empanelment validity period as mentioned above in the event of failure of PIA to remain eligible in view of prevailing eligibility conditions (as revised from time to time) or to perform as per contract deliverables or other relevant reason(s) given in writing to the PIA.
- In case of deviation of the norms on part of the PIA, SEEDAP will have the authority to enforce any recovery for the payment already made.

14. Project Approval Committee:

- Govt of Andhra Pradesh constituted a Project Approval Committee under the Chairmanship of Principal Secretary, SD&T Dept., and the CEO, SEEDAP as Convenor for the Committee along with other members.


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- The decision of the PAC committee shall be final on the proposals submitted by the applicant PIAs.

15. Right to accept and reject any or all the proposal recommended by PAA.

- Notwithstanding anything contained in this EOI, SEEDAP reserves the right to accept or reject any proposal and to annul the empanelment process and reject all the proposals, at any time without any liability or any obligation for such acceptance, rejection, or annulment, without assigning any reason.
- SEEDAP reserves the right to reject any proposal if:
 - At any time, a material misrepresentation is made or discovered, or
 - The PIAs do/does not respond promptly and diligently to requests for information required for the evaluation of proposals, or

15.1 Amendment of the EOI

- At any time prior to the proposal submission date, SEEDAP, for any reason, whether at its own initiative or in response to a clarification requested by eligible applicant PIAs, may modify the EOI by issuance of an addendum. Such amendments shall be uploaded on SEEDAP website www.seedap.ap.gov.in through a corrigendum and form an integral part of the EOI document. The relevant clauses of the EOI document shall be treated as amended accordingly.
- It shall be the sole responsibility of the prospective applicant PIA to check the above-mentioned website from time to time for any amendment in the EOI document/s. In case of failure by the applicant PIA to get the amendments, if any, the SEEDAP shall not be responsible for it.
- In order to provide the applicants a reasonable time to examine the addendum, or for any other reason, SEEDAP may, at its own discretion, extend the proposal submission date.

15.2 Late submission

- The applicant PIAs are advised to start the proposal submission well in advance so that the submission process passes off smoothly.
- The applicant PIAs will only be held responsible if their proposal is not submitted in time due to any of his/her problems/faults, for whatsoever reason, during the e-proposal submission process.

15.3 Arbitration

- The Parties shall endeavor to resolve all or any dispute or difference arising out of or in connection with this EOI, amicably be settled through Arbitration as per the provisions of the Arbitration and Conciliation Act, 1996 as amended from time to time. The arbitration shall be done by a Sole Arbitrator appointed by SEEDAP. The Arbitration charges will be equally distributed by the parties to the Arbitration. The written award of the Arbitrator shall be final and binding on all the Parties. For the purpose of this EOI, any legal discrepancy (if any) shall be under the jurisdiction of the courts of Vijayawada, Andhra Pradesh.


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15.4 Force Majeure

Definition:

- For the purposes of this Contract, "Force Majeure" means an event which is beyond the reasonable control of a Party, is not foreseeable, is unavoidable and not brought about by or at the instance of the Party claiming to be affected by such events and which has caused the non-performance or delay in performance, and which makes a Party's performance of its obligations hereunder impossible or so impractical as reasonably to be considered impossible in the circumstances, and includes, but is not limited to, war, riots, civil disorder, earthquake, fire, explosion, storm, flood or other extreme adverse weather conditions, strikes, lockouts or other industrial action (except where such strikes, lockouts or other industrial action are within the power of the Party invoking Force Majeure to prevent), confiscation or any other action by Government Agencies.
- Force Majeure shall not include:
 - Any event which is caused by the negligence or intentional action of a Party or by or of such Party's Sub-Consultants or Employees or Employees, or
 - Any event which a diligent Party could reasonably have been expected both to take into account at the time of the conclusion of this Contract and avoid or overcome in the carrying out of its obligations hereunder.
- Force Majeure shall not include insufficiency of funds or inability to make any payment required hereunder.

No Breach of Contract:

- The failure of a Party to fulfil any of its obligations hereunder shall not be considered to be a breach of, or default under, this Contract insofar as such inability arises from an event of Force Majeure, provided that the Party affected by such an event has taken all reasonable precautions, due care and reasonable alternative measures, all with the objective of carrying out the terms and conditions of this Contract.

Measures to be taken:

- A Party affected by an event of Force Majeure shall continue to perform its obligations under the Contract as far as is reasonably practical and shall take all reasonable measures to minimize the consequences of any event of Force Majeure.
- A Party affected by an event of Force Majeure shall notify the other Party of such event as soon as possible, and in any case not later than fourteen (14) days following the occurrence of such event, providing evidence of the nature and cause of such event, and shall similarly give written notice of the restoration of normal conditions as soon as possible.
- Any period within which a Party shall, pursuant to this Contract, complete any action or task, shall be extended for a period equal to the time during which such Party was unable to perform such action as a result of Force Majeure.
- During the period of their inability to perform the Services as a result of an event of Force Majeure, the applicant, upon instructions by SEEDAP, shall either:
 - demobilize; or

- continue with the Services to the extent possible, in which case they shall continue to be paid proportionately and on pro rate basis, under the terms of this Contract.

~ END OF THE DOCUMENT ~


Chief Executive Officer
Society for Employment Generation &
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Skills Development & Training Department
Govt. of Andhra Pradesh